



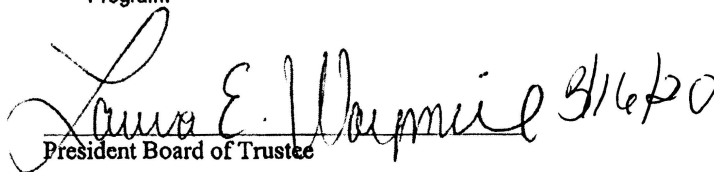
Recovery & Wellness Centers of Midwest Ohio

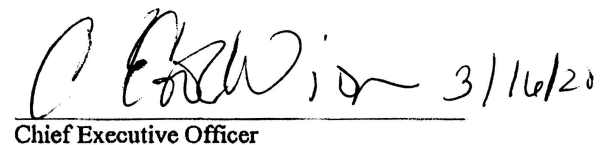
www.recoveryandwellnessohio.org

Organizational Ethics Statement

The Board of Trustees of the Darke County Recovery Services, Inc (dba) Recovery & Wellness Centers of Midwest Ohio is committed to insuring that the highest ethical practices are adhered to by the organization. This Ethics Statement shall be communicated to all personnel and Board members at orientation and shall be reviewed annually by all personnel. In the effort to share the DCRS (dba) Recovery & Wellness Centers of Midwest Ohio Organizational Ethics Statement with clients and other stakeholders, the Ethics Statement shall be posted internally and included with agency marketing literature.

- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio will not discriminate against or refuse its services to anyone on the basis of sex, race, color, religion, national origin, age, disability, HIV/AIDS infections, sexual preference, and ability to pay or notoriety of the referral source or client.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall at all times adhere to all confidentiality laws governing the agency and clients served.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall promote and market its services only to an extent that accurately reflects the organization's capabilities.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio will make decisions regarding service expansion, collaboration, and affiliation in a manner consistent with our mission.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio is committed to remaining a good community citizen with sensitivity to the impact our decisions may have on surrounding neighborhoods.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall promote exemplary and accepted business practices with clients, significant others and business partners.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall adhere to written agreements and contractual relationships entered into by the organization and provide a collaborative process to seek resolution to any dispute that may arise.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio will use ethical and accepted billing practices with all clients, funders, and regulatory agencies.
- Potential conflicts of interest shall be identified and addressed directly by all Darke County Recovery Services (dba) Recovery & Wellness Centers of Midwest Ohio trustees and staff on a voluntary basis. If a conflict is identified pertaining to any trustee or staff person, it shall be addressed immediately.
- The integrity of clinical decision-making is based upon the bio-psychosocial needs of the clients and not on financial incentives.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall seek to insure all admissions to the organization are appropriate to the level of care required by the individual.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall seek to continually improve its services insuring highest quality individualized client care appropriate to the needs of the individual.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall seek to insure competent staff provide those services and that they are licensed or credentialed to do so. Staff shall demonstrate high levels of professional conduct and personal behavior in all matters with clients, significant others and other professionals.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall seek to provide a safe environment for clients, staff and visitors.
- DCRS (dba) Recovery & Wellness Centers of Midwest Ohio shall adhere to a "no reprisal" system for personnel to use in reporting waste, fraud, abuse and other questionable activities and functions as described in the agency's Corporate Compliance Program.


President Board of Trustees


Chief Executive Officer

After-hours Crisis Hotline Tri-County Board — 1.800.351.7347 Crisis Hotline Preble County Board 1.866.532.3097 Darke County Recovery Services DBA Recovery & Wellness Centers of Midwest Ohio are funded by the people of Darke, Miami and Preble County, The Tri County Board of Recovery and Mental Health Services, 1100 Wayne Street, Suite 4000, Troy, OH 45373. Preble County Mental Health & Recovery Board 225 N. Barron Street., Eaton, OH 45320.

Equal Opportunity Employer

